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## Urban Livelihoods

Q1. Describe the working conditions of people like Nirmala keeping in mind the following: working hours, conditions in the workplace, earnings, and the days of work available.

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Ans. Nirmala works as a tailor in an export garment unit. The factory where she works makes summer clothes for people in foreign countries like U.S.A., U.K., Germany and the Netherlands.

Working Hours - She has to work for very long hours in the months from December to April. A normal working day begins at 9 a.m. and finishes only by 10 p.m., sometimes even later. She works for six days a week. At times when the work needs to be done urgently, she works on Sundays, too.

Conditions in the workplace - Her job is not permanent. If workers complain about their pay or working conditions they are asked to leave. There is no job security or protection if there is ill treatment. They are also expected to work very long hours.

Earnings - Nirmala is paid Rs 80 a day for eight hours and Rs 40 extra for working late.

The days of work available - Most workers, like Nirmala, are employed on what is known as casual basis i.e. they are required to come as and when the employer needs them. They are employed when the employer gets large orders or during certain seasons. At other times of the year they have to find some other work.

